HUB Amsterdam

THE ART OF HOSTING COLLABORATIVE LEADERSHIP FOR SOCIETAL INNOVATION



## YOU'LL LEARN

Models and practices for working with complexity, conflict and emergence.

How to design initiatives and projects through process architecture.

How to draw on and apply a variety of methodologies for collaboration.

Practical tools to increase your impact.

## **HOW CAN WE?**

How can we unleash the power of collaboration towards stronger, more meaningful outcomes for a better society? How do we build an impact ecosystem?

We know the impact that comes from combining a strong drive for change in society with skilled process design and hosting skills. We believe positive change comes from engaged citizens and collaborative action. Many of us wonder what our part is in the whole and why we we need to collaborate as an ecosystem.

Systemic change needs crosssector perspectives, and many more of us to be able to host social and systemic change to transform our systems and structures. This starts with each one of us learning to be a 'host' - of groups and spaces - from a level of consciousness where one enables people to be as authentic as possible. Through this training, we share a decade of Art of Hosting practice as well as Impact Hub's experience facilitating an impact ecosystem of entrepreneurs over the past 7 years. Participants are invited to bring concrete projects and challenges to work with. Practice opportunities and a customised workbook will be provided to support continued learning.

We invite you! Social entrepreneurs, intrapreneurs, professionals, decision-makers and teams, managers within municipalities, NGO and development workers, community leaders and program managers, corporate innovators and consultants, convenors of cross-sector

dialogues.



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### PRICE

#### €1,200 (incl. BTW)\*

\*members of Impact Hub apply for a subsidy for up to half of the training cost. Please submit your request, including your motivation via e-mail to laura.grassi@impacthub.net

#### DATES

Starts: 9 am Fri 11 March Ends: 4 pm Sun 13 March 2016

## SPECIAL

10% discount for each additional registration received from the same organisation/team.

#### FOR WHO?

invites This programme participants to actively be engaged in practising designing, hosting and harvesting meaningful conversations into meaningful action. The 3-day training (held in English) is nonresidential, and includes lunch each day, dinner and evening activities on 12 March, and a customised workbook. Spaces are limited and will ensure diverse representation from across various sectors inside and outside the Impact Hub community, and in work/ life experiences.



## REGISTRATION

Please register via bit.ly/ AOH2016AMS with a short bio (of not more than 100 words) and why you want to participate in this Art of Hosting.

You will receive confirmation and can arrange payment to secure your place. You will receive a Welcome Letter with more workshop information and preparation details 3 weeks prior to the workshop.



1 March 2016 or until spaces are filled - limited spots, register soon!



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#### YOUR HOSTING TEAM



**Jan Hein Nielsen** has been working in the field of systemic organisational change and development since 1995. He has made it a core competence to implement participatory governance and practices in organisations, by enabling them to step into a type of leadership that is about co-creating collaborative and innovative solutions. He brings experience with diverse organisations -public, private sector and NGOs. He is co-founder of The Art of Hosting and The Flow Game, and is the author of a book on the process of innovation, Idea Development – from Head to Hands.



**Maria Scordialos** practice of participatory leadership has been inspired by her diverse experiences living and working in many different countries. She worked as a Corporate Director in Local Government in the UK, founded her own successful consulting company since 2002, co-initiated the Art of Hosting in supporting the European Commission as well as in local social innovation initiatives. Maria is a social entrepreneur hosting a rural place of learning with nature in Greece, Axladitsa-Avatakia and cofounder of the Living Wholeness Institute action researching systemic change. Maria holds an MBA from Southhampton University.



**Tatiana Glad** is a social entrepreneur, sustainability practitioner and change strategist, with a MSc in Responsible Business Practice. She is co-founder of Impact Hub Amsterdam and Waterlution, and partner of Engage! InterAct. As a longtime steward of the Art of Hosting body of practice, she brings a strong sense of how to combine process design/delivery in service of purposeful shift towards systemic change. She is keen to share how to address challenges and create impactful events from her experience in diverse contexts including social enterprise, development work, public sector, corporate and multi-stakeholder environments.



**Tijmen Rümke** With my company Studio George, I aim to inspire curiosity and empower personal development in people and teams. It starts with continuously learning myself. And from there coaching people, hosting workshops and hosting teams. Art of Hosting is an integral part of how I create the foundations and processes that allow people to learn. I've been involved with AOH since I co-founded De Universiteit in 2011. De Universiteit is a community where we empower each other in learning. What's the next level of collaboration? Our next level of society? With Art of Hosting we design processes in which it becomes more comfortable to be in chaos and come up with wise action.



**Laura Grassi** finds inspiration in the idea of a world where people feel fulfilled and engaged at work, and organizations thrive by having a positive impact. Trained as a management engineer, she soon found her passion in creating spaces for meaningful human interactions and supporting individuals in finding meaning in their daily work and support organizations in creating an environment that foster employee engagement. Since 2011 she is a member of EBBF, an organization dedicated to bringing ethical values, personal virtues and mindful leadership into workplaces while contributing to a prosperous, sustainable and just civilization.



**Mohamed Machbouâa** hosts community engagement in one of Amsterdam's most vibrant locally developing communities, De Baarsjes. As part of Impact Hub Amsterdam's hosting team and with experience in the hospitality industry, Mohamed brings valuable insights into balancing the strategic and practical elements of hosting in place-based contexts. A natural bridge-builder, Mohamed's work is rooted in the belief that the challenges of tomorrow need to be addressed from unleashing the talents within intercultural communities.

# LOCATION

The training takes place at the **Impact Hub Amsterdam**, located in the city of Amsterdam in the beautiful Westerpark, home to many creative, cultural and innovative entrepreneurs. It is 10-15 minutes from Amsterdam Central Station by bike or bus, 40 minutes from Schiphol Airport by train and bus. See **amsterdam.impacthub.net** 



For more information please contact Laura Grassi at laura.grassi@impacthub.net