

### HARVESTING & COLLECTIVE SENSE-MAKING: MOVING FROM DIALOGUE TO ACTION & LEARNING.

- How do we learn, know and make sense of the world?
- What theory informs our practice?
- What are the different kinds of harvesting that happen throughout a process?
- How to work with metaphor and Visual Sensemaking when harvesting?
- · How do we choose methods to meet the needs of a process?
- Harvesting strategy in the design and choice of practices

BeeHive Productions, Amy Lenzo and Rowan Simonsen present a series of Online Practicums for our shared global community of participatory practitioners.

We're excited to be partnering with Chris Corrigan for our first one, called Harvesting & Collective Sense-Making: Moving from Dialogue to Action & Learning.



### WHAT NEED DOES THIS COURSE RESPOND TO?

• *The ongoing need as individuals to further our practice and evolve our skills* to continue to learn and apply new tools & tips, stories & successful approaches.

• **The overall need for a sophisticated theory of harvesting** to give direction and meaning to our practice, beginning with a deeper understanding about how we learn, know, and make sense of the world around us - as individuals and in groups.

• *The need to be part of an effective Community of Practice* - we learn most effectively with each other when we are sharing stories, designing together and asking for help.

## WHO IS THIS COURSE FOR?

With the recognition that we have much to learn from and with each other, we extend a warm invitation to join us! Who this course is for:

- Process practitioners in our shared global communities of practice (e.g. Art of Hosting, World Cafe, Open Space Technology, the Circle Way, and beyond)
- Graphic Facilitators & other harvesting professionals
- Researchers and Evaluators
- Others with an active relevant practice who would find this inquiry of value



# FORMAT

We'll be using a participatory, peer-learning format that will draw on the power and expanse of our shared experience and increase our capacity to learn with and from each other about this shared cornerstone of meaning-making in groups.

Working online, we can take advantage of the international scope of our interconnected communities.

# TIMING & CONTENT

*Harvesting & Sensemaking: Moving from Dialogue to Action & Learning* will be offered in three modules of three hour-and-a-half sessions each. For optimal value, we encourage participation in all three modules, but even one or two will still give significant value.

# LEARNING OBJECTIVES & TAKEAWAYS

### In this course you will learn about:

- Theory and practice of harvesting
- Ways and methods of harvesting personal and collective insight from dialogue processes
- How to design a process architecture that makes good use of harvesting for action and learning
- How power dynamics and differences influence harvesting practice
- How to weave harvesting into sustain strategic work over time

#### You will come away with:

- A framework for designing harvesting plans
- Practice harvesting personally and collectively
- A set of co-created principles and practices to guide your own harvesting work.
- New ideas and potential new collaborators



### CONTENT









### Introduction Video

We'll start the series with an overview of our approach and initial concepts, delivered via a short introductory video.

#### Module1 - Theory & Practice

- 16 March Session 1 Principles of Harvesting: Figuring Out What the F\*\*k We're Doing
- *30 March Session 2 Design*: You're Not Planning a Meeting, You're Planning a Harvest
- 6 April Session 3 Generating Harvests in Process: Participatory Harvesting in Practice

#### Module 2 - Visual Harvesting & Beyond

- *13 April Session 1 Beyond Visual Harvesting:* Practices & Methods
- 20 April Session 2 Visual Capture: Reflecting Collective Intelligence
- 27 April Session 3 A Theory of Visual Thinking: Working with Metaphor with David Sibbet

#### Module 3 - Deepening and Strategic Application

- *11 May Session 1 Architecture of Implementation:* Working with Authority and Institutional Structure
- 25 May Session 2 Evaluation: Figuring Out What Worked & Why
- *1 June Session 3 Ongoing Learning:* What Questions Guide Your Practice Now?



# **COURSE CONTRIBUTORS**

#### Rowan Simonsen

Rowan is guided by the question of: How to live a simple life with impact, asking the questions that really matter?

He has done leadership development in all sectors and is now focused on transforming the educational system to be a more innovative, creative and holistic system. Also, he is passionate about Nature and what she can teach us by organizing multi-day leadership solo experiences in the wild.

He has worked facilitating online communities and creating online learning and collaboration for the last 8 years. He is the co.founder of Hub Rural, founder and director of Upstream Consulting and is currently representing the Kaospilots in Colombia. He is co-founder of the "Academy for Heart, Body and Creativity" and the Biomimicry network in Colombia.



#### Amy Lenzo

Amy has been actively designing and co-hosting participatory processes online for over 15 years with some of the most influential thinkers and social-change agents of our times, convening online engagements that re-connect people to their senses, each other, the natural world, and the sacredness of life.

Amy was an early pioneer in bringing World Cafe online designing World Cafes that successfully bring the heart and human connection of face-to-face engagement into an online environment - and she currently manages the World Cafés Signature Learning Programs, designing curriculum and co-hosting online World Cafe and Appreciative Inquiry distance-learning courses in partnership with Fielding Graduate University and others.

# **COURSE CONTRIBUTORS**



### **Chris Corrigan**

Chris Corrigan is an experienced facilitator and leadership consultant specializing in hosting participatory processes to engage large groups, communities and organizations in complex questions. Based on the west coast of Canada, he works extensively in North America as well as Australia, New Zealand, South Africa and Estonia teaching participatory leadership and facilitating systemic change processes.

His clients are diverse and eclectic from Fortune 500 companies such as Boeing and Experian to indigenous communities, churches, non-profits and government. His work focuses on understanding context and creating action that is coherent with change models that recognize complexity and the nature of living systems.



#### **David Sibbet**

President and Founder, The Grove Consultants International.

David is a master facilitator, process consultant, and pioneer of visual facilitation—the use of large-scale, interactive graphics to support group process in meetings, teams, and organizations. He specializes in large-scale processes, strategic visioning, and creative, future-oriented symposia.

David is the author of a three-volume Visual Leadership series recently published by John Wiley & Son.

# **APPLICATION AND PRACTICE:**

The course is an invitation to practice and apply what we are learning. We will be creating a fieldbook as result of our collective learning process.

## TIMING

Wednesdays, 9-10:30 Pacific Time, 18.00-19.30 Central European Time Module 1: 16 March, 30 March, 6 April Module 2: 13, April, 20 April, 27 April Module 3: 11 May, 25 May, 1 June

# PRICE

Single Module - 3 session \$300 Full course - 9 sessions \$850

### Alternative Economy

100% of the suggested registration fee of \$300/850 covers the costs of producing this training, and we have consciously priced it to be as accessible as possible.

AND we don't want finances to get in the way of your participation, so there are a number of financial options in your registration form, including an invitation to contribute more to cover those who can't pay the full rate.

*Contact*: Amy Lenzo & Rowan Simonsen, BeeHive Productions: *Hello@beehive-productions.net* 

### Register here: www.beehive-productions.net

