

The Art of
Participatory
Leadership:
A new world view
practice

# **Our Calling Question:**

How can participation transform today's challenges into trustworthy solutions that make a real difference for our organizations, institutions, communities and societies?

Today's world is increasingly changing. It is becoming more complex and in many cases more confusing. The confusion occurs because challenges are cross cutting and therefore, the traditional linear problem solving methods no longer have an impact.

It is obvious that throughout the world a systemic malfunction is currently taking place. Our organizations, institutions, communities and societies are in desperate need of contemporary, innovative ways to get over this "malfunctioning".

Through meaningful conversations between diverse stakeholders, even those holding conflicting perspectives, collaboration between different sectors and participation of citizens, innovative solutions can be found – solutions our world needs right now.

This training, the fourth being held in Athens, has been designed by experienced trainers working in participation theory and practice worldwide. Our aim is to share models, methods, and process design techniques that will support you to work with collaboration strategically so that diverse and conflicting perspectives can result in new ideas, prototypes and solutions. This training will allow you to explore with others a new perspective on how collaboration, complexity and conflict can create generative and game changing results.

#### **WE INVITE YOU!**

Corporate Innovators, Social Entrepreneurs, Strategic Advisors, Consultants, Managers, Non-Profit Workers, Public Sector Employees, Elected Members and Community Leaders to a 3-day experiential training designed by a multinational team of participation experts who work in Greece and World Wide



# We will learn, explore and practice

- How to design processes that lead to innovative solutions
- How to create more impact through collaboration
- Models that will help you to work with complexity
- Tools and Methods on how to engage a diverse group of people to discover new solutions
- A new perspective on how to work through collaboration, complexity, conflict and emergence



#### **PRICE**

950 € 350 € for Non Profit Organisations/ Social Enterprises

#### **DATES**

Starts: 10 am | Friday 27 May Ends: 5 pm | Sunday 29 May 2016

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# SPECIAL PRICE 15 % discount for each

additional registration received from the same organisation

# EARLY BID OFFER

15 % discount for every registration prior to 15 April

#### What is Participatory Leadership?

Participatory Leadership is a practice that is highly effective when faced with complex challenges where creative solutions are needed. Using primarily, dialogue methods and founded on mental models of self organization and non-linearity, (i.e. complexity & chaos theory), participatory leadership creates a minimal yet optimal structure where diverse and even conflicting ideas, perspectives and skills can interconnect in order to create deeper insights and meaningful new results. Groups and organizations (big or small) using the Art of Hosting\* as a working practice, report better decision-making, more efficient and effective capacity building and greater ability to quickly respond to opportunity, challenge and change. It is offered by an international network of practitioners and consultants and has been employed in such major organizations as the European Commission, The Fundamental Rights Agency, and the Public Sector in Europe and North America. \*More info about the Art of Hosting network can be found here: http://www.artofhosting.org

#### The Training

The 3-day experiential training will support your learning by teaching the underpinning theory, give real time experience through using the dialogue methods and coaching those who are ready to already begin hosting during the training. Participants will be in the practice of hosting whilst learning about it. The training will be held in English (with Greek translation if required)

Refreshments & lunch, Workbook of models & methods, and a printable version of the graphic recording produced during the training are included in the price



#### **LOCATION**

Cultural Center "Melina" 66 Iraklidon and Thessalonikis sts, Athens

(A beautiful cultural centre based in the centre of the City!)

#### REGISTRATION

Please register through: goo.gl/vm3Xz1 or ask for registration form For more information please contact us at register@aoh-athens.gr

### **YOUR Art of Hosting Trainers**



Dr. Yitzhak Mendelsohn Yitzhak is a professional psychotherapist and is

pioneering a new field of practice of "protection" which has emerged during his clinical practice. With his Jewish and Mexican identity, he has developed mastery in intercultural relationships. In the last three years he has developed theoretical and practical tools for a better understanding of the essence of relationships, in particular those between victims and perpetrators, people and groups, as well as conflictual relationships.



Linda Mitchell

Linda is a process artist based in the UK but with international experience, Linda has

recently been involved in participatory engagement trainings for regional devolution in Kenya. She also practices her hosting and design work within the European Institutions, advising on strategic change process and citizen consultations. She is a solid and dependable anchor with an ability to hold enormous space for new potential to come through.



#### **Kieron Concannon**

Kieron is a multi-talented musician, martial artist. He is also an Ethnomusicologist and

story-teller who draws upon the ancient archetypes that lay at the heart of the Celtic tradition.

As a music producer and co-founder of FDM Records he has achieved international success in the music industry.

As well as being a practitioner of Warrior of the Heart Dojo he also practices the following martial arts: laido (the way of the Sword), Jodo (the way of the Stick), and Tai Chi.



Maria Scordialos Maria invites people to have conversations that matter. Through process design and

hosting, Maria, in partnership with clients and colleagues, crafts gatherings, trainings, and longer term journeys of systemic change. Maria's practice of designing and hosting has emerged from her diverse experience (Project manager implementing national level pilot projects, Corporate Director in Local Government in the UK, Strategic Advisor for the EU Commision).



Odysseas Velentzas Odysseas is a coach-facilitator and host of participatory processes. He

is facilitating a variety of tools based on organizational learning, systems thinking approach and a range of participatory processes for business, social enterprises and Institutions in a range of large scale transformative work to team coaching and strategic planning. He is the co-founder of Process Makers.



#### Nikos Rovakis

Nick is a Graphic Facilitator, Graphic designer and Concept artist. His work includes the

visual communication and harvest of transformative work in both social initiatives as well as business sector. With his artistic skills he is capturing the results of collective dialogues in Art of Hosting Trainings and Participatory Workshops. He is the co-founder of Process Makers.

## The Organizing Team:







Maria Chatzopoulou Giorgos Rompolas Dimitris Stratakos

#### **Art of Hosting Athens**

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