

## PARTICIPATORY LEADERSHIP TRAINING

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**PLOVDIV, BULGARIA | 28 - 30 SEPTEMBER 2018**

- Are you looking to do meaningful work that is fulfilling, sustainable and impactful?
- Are you looking for a safe space where to develop your initiative with the support of people with diverse backgrounds?
- Are you wishing to collaborate and be more interconnected? To scale up your endeavours?

**THEN THIS TRAINING IS FOR YOU!**

*The training is part of the project Re-create Plovdiv, part of the programme of Plovdiv - European Capital of Culture 2019.*

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### **OUR CALLING QUESTION: HOW CAN WE LIVE AND WORK BETTER BY SUPPORTING EACH OTHER?**

If we want build **more humane, equitable, and sustainable projects, workplaces and communities**, we need to create more **bottom-up entrepreneurial activities**. They can offer new ways of doing work that benefit us, our communities and the whole.

In this training we will explore **new ways of living and working more collaboratively**. We will practice and co-create models, methods, and worldviews that challenge the current operating system of society and offer more long-term alternatives.

Our team has designed the training as a safe space for **experimentation, development, and prototyping of new and mature initiatives** that would transform our teams, our organisations, our country and the planet.

The training takes place in the wake of 2019 - the year Plovdiv will become the **European Capital of Culture**. We wish to provoke new ways of thinking about entrepreneurship and its relationship with the four platforms of the initiative - **Fuse** (integrate minority groups and bring more diversity); **Transform** (bring new life to old places); **Revive** (offer a fresh look at the rich heritage we have) and **Relax** (enjoy life and think sustainably). We believe there is a big potential for new initiatives solving these key challenges of the city by providing a **platform for people to meet, co-create and work together**.



### **WE WILL LEARN, EXPLORE AND PRACTICE...**

- **New perspectives, tools and practical ways** of engaging a diverse group of people to discover new ideas and solutions by working generatively with complexity, conflict and emergence.
- **Forms and strategies** to build up co-operation and collaboration.
- **World Views and models** that will help you to work with complexity.
- **Process Design**, i.e. planning the process before implementation, as a structure for new potential and possibilities to emerge.
- **Theories, models and teaching sessions** from experienced practitioners.

## WHAT TO EXPECT?

- **Theory, methods and practical tools** that can help you to create work which is meaningful for you, your stakeholders and the whole ecosystem.
- **Laboratory for practicing collaboration** where you can bring your ideas, projects and challenges to work on, co create with others and to find ways to apply the learning in your own contexts after the training.
- **A space for meeting people with similar values** and ideas and learning from their stories and experiences.

## PRACTICAL INFORMATION

### PRICE:

**Standard fee** 250 EUR

**Reduced fee** (NGO, unemployed, government, municipalities, etc.) 150 EUR

**Local scholarship** (young people and entrepreneurs from Plovdiv) 50 EUR

**Scholarship** 75 EUR

\*The price includes: materials, coffee breaks and light lunches.

**TIME:** Friday, Sept. 28 at 10:00 am  
until Sunday, Sept. 30 at 05:00 pm.

**VENUE:** Plovdiv, Bulgaria | The exact location will be announced soon

**REGISTRATION:** <https://bit.ly/2Jl9iC3>



## WHAT IS PARTICIPATORY LEADERSHIP?

Participatory Leadership (also known as Art of Hosting) is a practice based on methods and mental models that together create the right conditions for all the ideas, opinions and skills of a group of people to emerge in a creative way, especially when new solutions are needed. It is the outcome of a 15-year process aiming at the development of its theoretical base as well as its practical application worldwide –and it is offered by an international network of practitioners and consultants. Participatory Leadership is based on self-organization principles, participation and non-linear solutions with an emphasis on individual and collective progress.

\*Art of Hosting Sofia is part of the international Art of Hosting network [www.artofhosting.org](http://www.artofhosting.org) and offers Art of Hosting/Participatory Leadership trainings in Bulgaria in collaboration with international colleagues/practitioners.

## YOUR INTERNATIONAL HOSTING TEAM:

Your hosting team is a group of experienced trainers and entrepreneurs working in participation theory and practice worldwide who are themselves inquiring and experimenting with creating meaningful work through collaboration.

Some of the organisations we have recently worked with are: CEZ, European Commission, European Union Agency for Fundamental Rights, WWF, Municipality of Athens, Bulgarian Association for People Management, Municipal Foundation Plovdiv 2019, Bosch Foundation, Salvis Pharma Ltd., Impact Hub Network, Greenpeace, Ideas Factory, YMCA - Gabrovo.

## MORE INFORMATION:

<http://www.openspace-collective.com/artofhosting/>

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