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WHAT BECOMES  
POSSIBLE WHEN WE  
EMBRACE OUR  
COMPLEX  
CHALLENGES AND  
SHIFT TO NEW  
WAYS OF  
CONNECTING  
TO SELF,  
OTHERS & SOCIETY  
AT LARGE?

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ART OF HOSTING & HARVESTING  
CONVERSATIONS THAT MATTER

[www.aohnetherlands.org](http://www.aohnetherlands.org)

# THE ART OF HOSTING

*SOCIETAL TRANSFORMATION*

# TRAINING

NOVEMBER 29 - DECEMBER 1 2022  
DE POORT, (NEAR) NIJMEGEN, THE NETHERLANDS



# ART OF HOSTING TRAINING

## WHO IS THIS FOR?

This training is for people who are:

- **ready** to step into their passionate & edgy work holding the seed of a new idea;
- **ready** to bring new life to a project, initiative or vision and are looking for ways to do it collaboratively;
- **new**, emerging leaders and are asking HOW;
- **already** hosting emerging movements, networks or systemic change initiatives and asking how to deepen them, make them sustainable or scale them up.

### WE INVITE YOU!

Social entrepreneurs, intrapreneurs, professionals, decision-makers and teams, managers within municipalities, NGO and development workers, community leaders and program managers, corporate innovators and consultants, convenors of cross-sector dialogues. educators, creative souls & artists.

It will be an opportunity to learn and connect with others who are practicing participation, leading change, innovation and system transformation in The Netherlands, Europe and worldwide.

## WHAT WILL YOU LEARN?

Together we will explore new perspectives, tools and practical ways of engaging a diverse group of people to discover new ideas and solutions by working generatively with complexity, conflict and emergence.

Specifically you will learn how to:

- **Design** collaborative initiatives and projects
- **Host** meaningful conversations and harvest actionable insights
- **Apply** Art of Participatory Leadership methods to your projects and challenges (Such as World Cafe, Open Space Technology, Circle practice... )
- **Leverage** models for working with complexity, conflict and emergence
- **Translate** your ideas and seeds of innovation into experiments and initiatives
- **Introduce** the benefits of participatory leadership to your own field

## LEARN HOW TO DESIGN & HOST WITH TOOLS / METHODS:

- OPEN SPACE TECHNOLOGY
- WORLD CAFÉ
- APPRECIATIVE INQUIRY
- CHAORDIC LENSES
- ORGANISATIONAL PARADIGMS
- THEORY U
- PRO-ACTION CAFÉ
- WICKED QUESTIONS
- & MORE...



# WORKING WITH COMPLEXITY TO CONTRIBUTE TO A MORE JUST & SUSTAINABLE WORLD

We live in times of multi-level, interconnected crisis. We are experiencing these crisis both at local & global levels due to unsustainable practices that lead to loss of biodiversity and ecological degradation.

Each of us is impacted, whether we face changes in our organisations, families or communities.

The status quo is no longer an option.

This leads to climate denial, continuation of extraction and colonial practices, and 'hero' style leadership that does not serve the times we are living.

This level of complexity is inviting each of us to cultivate:

- **new ways** of perceiving that enables us to operate from a new worldview;
- **new skills** that allows us to grow into relating and connecting differently;
- **new collaborative approaches** where solutions are discovered through trans-disciplinary and collective means.

Many of us are already involved in the search of discovering regenerative futures.

We know that the urgency and imperative we are experiencing in our different contexts, is inviting us to embrace the complexity in these challenges, learn and move to new levels of living and working.

The question is:

- **How** do we become aware that our current worldview might be what is blocking us and how do we learn a new one?
- **How** do we move beyond the 'hero' image of a leader and the individualism that many of us live in?
- **How** do we learn collaborative skills such as listening, sensing, discerning?
- **How** do we create the conditions for more participative societies to arise?

The Art of Hosting  
(Participatory Leadership)  
offers the awareness and  
practices necessary to face  
complexity as we transition  
between paradigms and  
collaboratively create new  
ways of organising towards  
new regenerative futures.



# HOSTING TEAM

In this experiential training, you'll be guided by an international team of Art of Hosting practitioners with combined experience in diverse sectors, from government to business to non-profit.

Find out more details on our website!



**MARIA SCORDIALOS**

Maria as a social entrepreneur has a diverse experience such as working as a Corporate Director in Local Government in the UK, co-initiated the Art of Hosting, and works world wide & in Greece for European Institutions, local government, private and non-profit, organisations, as well as in local social innovation initiatives. She hosts a rural place of learning with nature in Greece: Axladitsa-Avatakia and co-founder of the Living Wholeness Institute action researching systemic change.



**YANNICK WASSMER**

Yannick Wassmer is a systems change practitioner and senior consultant at Reos Partners. He designs and hosts collaborative change processes and transformational learning experiences. Yannick firmly believes that the challenges we face as society are far too complex for any individual, organisation or sector to solve alone and therefore require radically different ways of working and being together.



**LAURA GRASSI**

Laura supports organizations & communities to navigate the complexity of the work they do by fostering collaboration & creating an environment characterized by participation, engagement & trust. Over the past 10 years she has worked with local governments, European institutions, developmental NGOs, Philanthropic organizations and social enterprises. Originally from Italy, Laura has been living for the past several years in the Netherlands.



**MANSI JASUJA**  
**मानसी जसूजा**

Mansi offers a deep connection to life with humour, stories, yoga, creative impulses, hugs & a lot of colourful energy. Originating from India & living in the Netherlands since the year 2000, she is a cross-pollinating generalist who has interdisciplinary work experience across sectors and international organisations. She focuses on facilitating participatory leadership & empowerment through building capacities, skills & communities and as co-founder of Conscious Business.



**SARA HUANG**  
**黃詩惠**

Sara Huang at Bureau Tw!st operates by enabling difficult conversations and transformations. She uses soft power, relationship and community building to create brave spaces for creativity and expressiveness. With a dash of wit and dollop of warmth, Sara connects the dots for more possibilities to emerge by designing transformative transitions to achieve interaction, inclusion, impact.



**EVA DASSEN**

Eva is a political/climate justice activist, facilitator and host at the Young Innovators Program of Utrecht University. She deeply believes that the interlocked crises of today are asking for 'healing relations' & 'regeneration'. Having grown up in the Netherlands, she feels called to work on relating differently to ourselves, the Earth, each other, our communities and our societal structures. She works on this through various means & methods.



**LOCATION: DE POORT**  
BIESSELTSEBAAN 34 GROESBEEK  
(NEAR NIJMEGEN)

This is a residential training in a beautiful location with 10 hectares of nature-terrain as part of the complex. Participants are responsible to arrange their own stay with de Poort. The training fee includes lunch & dinner (& breakfast with your hotel room).

Spaces are limited and will ensure diverse representation.

**PLEASE RESERVE  
YOUR SPOT & PRE-  
REGISTER TO THE  
TRAINING HERE!**

<https://bit.ly/3drKqNt>

The 3-day training (held in English)  
starts Tuesday November 29th at  
10.00 & ends Thursday December 1st at  
17.30.



**PARTICIPATION FEE & REGISTRATION**

- **Business / Corporate: 1400 + VAT**
- **NGO & Small enterprises (<10 employees): 1200 + VAT**
- **Independent participants 950 + VAT**
- **Special discount for 3+ people from the same organisation (10% off per ticket)**
- **Scholarships upon request\***

**Early bird discount (15% off) ends on October 15**

\*We wish to make this training inclusive, and do not want finances to be a barrier. If you wish to join us and can't afford to pay the full training fee, please reach out to xxx as we are looking into arranging a few scholarships

**CONTACT US FOR MORE INFORMATION**

[aohnetherlands@gmail.com](mailto:aohnetherlands@gmail.com)



# What is the Art of Hosting / Participatory Leadership?



In a world that is becoming increasingly complex and fragmented, true solutions and innovations lie not in one leader or one viewpoint, but in the bigger picture of our collective intelligence.

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The Art of Hosting / Participatory Leadership is a response to this global complexity, at a time when institutions and democracies themselves are failing to address the increasing chaos in our world. It is a testing ground for those seeking to find new effective and healthy patterns for organizing, innovating and interacting to create new forms that serve us all better.

The training is part of a global family of trainings through the Art of Hosting network that are considered practice grounds for those who aspire to bring out the best in others.

It is a practice that prioritises diversity and collaboration where we discover and cultivate new collective intelligence together.

We exchange knowledge, experience participatory methods, explore mental models and theories of complexity and systems thinking.

We dive into new forms of leadership, based on Living Systems, where interconnection, collaboration and self-organising around purpose lead to results for collective wellbeing.

We are particularly inspired by what happens in the creative tension between chaos and order - the chaordic field - where learning, innovation and harvesting take place and where wise and sustainable change can be discovered and grounded into acting wisely.

This is an experiential training that is being applied in many contexts - community, private sector, academic, healthcare, and educational settings as well as social change efforts around the World. The training is also designed as a Personal Leadership practice to deepen your own capacity to affect transformation within yourself and in a complex world.

Come join a global community of practitioners using integrated participative change processes, methods, maps, and planning tools to engage groups and teams in meaningful conversation, deliberate collaboration, and group-supported action for the common good.

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