

The Art of Participatory Leadership



A 2-day Art of Hosting Intensive

Engaging courageous leadership and conversations in the midst of greater uncertainty, not knowing and the heightened anxiety and stress many are experiencing.

What are the conversations, meetings or situations you are being called to host or facilitate? Are the dynamics you are encountering either more challenging or fractious, or anticipated to be, than previously?

It can seem like the communications and interpersonal dynamics challenges in our meetings, teams and communities are increasing. Many of us are yearning for a space of social connection with people who share our interest in learning, growth, development and capacity building. More than that, we need it to renew and to grow our networks of support.

What will these two days offer you?

The opportunity to call forth your own purpose in the work of building connection and bridging differences, to discover where and how you bring courage to your hosting experiences, to acquire new skills and knowledge to rise to the challenges we now face. You will be hosted in a space where you can connect with others who share similar goals and who want to create meeting spaces and experiences that are meaningful, generative and productive.

Program Dates: October 7 & 8, 2024 8:30 AM-4:30 PM CST daily



About The Session
Creating Engaging, Productive
Meetings and Events with Courage
and Compassion

The Art of Participatory Leadership
a Two-Day Intensive

Registration Fee: \$575.00

Registration Link:

<https://www.worldviewprograms.com/art-of-participatory-leadership-october-7-8-2024>

Patterns and practices shared in this 2-day intensive will help you in planning for meetings, events and long-term projects. You will gain an understanding of the human dynamics that show up in our meeting spaces and processes, so you are better equipped to address them. You will tap into your own courage and understand how that inspires the leadership you bring, even in challenging circumstances.

You will learn about and experience the following patterns and practices:

- The Four-Fold Practice
- Chaordic Path and Chaordic Stepping Stones
- The Power of the Diamond of Participation – Divergence-Emergence-Convergence
- How High-Performance Teams are created and sustained
- World Café
- Open Space Technology
- Circle Practice
- Crafting Powerful Questions
- And, experience the Responsive Planning Framework to begin planning for your meetings and project

AoPL and AoH trainings have had participants from all sectors and backgrounds, individuals who participate on their own and those who arrive with colleagues or teams, from all levels in the organization and with a range of goals for application.

"THANK YOU for such a great training! With no prior knowledge or experience about the Art of Participatory Leadership (or Art of Hosting) I attended this training on a recommendation from a friend. It was everything and more I was looking for to enhance my knowledge and skill as a new facilitator. The training was hands-on and engaging. Throughout the whole experience there was back and forth conversation and room to ask specific questions which really allowed me to get even more out of the material. As a facilitator for small groups (and not rooms-full of attendees) I was a bit worried that the material might not be as applicable, but it absolutely is one of the most versatile approaches. Regardless of where my career takes me, I am confident that what I learned in those two days will continue to be woven into every part of my work and life for the better."

- Amanda Runia, Solopreneur, Brookings, SD

WHO BENEFITS BY ATTENDING AN ART OF PARTICIPATORY LEADERSHIP TRAINING:

- Organizational Leaders, Managers and Directors
- Team Leaders and Contributors
- Those planning internal or external engagement strategies
- Anyone responsible for leading meetings including facilitators, consultants and meeting and event planners
- People who want to make their meetings more productive, focused and engaging
- Anyone interested in expanding their skills and capacity

"To me, the most meaningful part of the training is that there are many factors, brain chemistry included, that are behind the way we interpret conflicts or differences. Not everyone who disagrees with us are the enemy!! We can explore other dimensions or people's worldviews to better understand their perceptions and differences."

- January 2024 Program participant



LOCATION:

MNCPA Education Center
Southpoint Office Center
1650 W. 82nd St., Suite 600
Bloomington, MN 55431

Registration Includes a continental breakfast, lunch, afternoon snack and all-day beverages both days.

Learning Outcomes

- Understand patterns of human dynamics and see their applicability on individual, group and larger scale levels
- Gain knowledge of effective engagement methods and practices, through experiencing them, followed by tips and techniques for your application
- Grow your capacity and skills to lead effective, engaging meetings or processes
- Begin applying what you are learning before you leave the training

"The most impactful part for me is how open and safe the meeting space is and the diversity of people and professions that attend. I love that it is not just people from my field of work, it opens my mind more. Also, the safeness of the space is due to the hosting and hosts. It was a good refresher for me on the difference between hosting and facilitating. Hosting feels so much better than facilitating."

- Moriya Rufer, Houston Engineering

YOUR HOSTS

Jerry Nagel and Kathy Jourdain (and there will be other co-hosts, TBA)



We are long time stewards and practitioners of the Art of Hosting as well as the co-founders of Worldview Intelligence. We are highly skilled consultants and facilitators and have worked in a wide variety of circumstances with clients in the private, public and not-for-profit sectors. Our work includes strategic direction, innovation, community and cross-cultural engagement, building team or organizational alignment to achieve outcomes and creating the means for people to be in much needed but often challenging conversations.