

ART OF PARTICIPATORY LEADERSHIP

ART OF HOSTING & HARVESTING CONVERSATIONS THAT MATTER

INTERNATIONAL TRAINING

7-10 DECEMBER 2024
BANGALURU, INDIA

REGISTER:

www.artofhosting.in

“ HOW CAN WE
LISTEN TO THE LAYERS OF
WISDOM IN INDIA
TO CO-CREATE A
THRIVING FUTURE? ”



VISUAL: MANSI JASOLA

“Uniformity is not nature’s way; diversity is nature’s way.”

- Vandana Shiva

“Another world is not only possible, she is on her way. On a quiet day, I can hear her breathing.”

- Arundhati Roy

“The one who plants trees, knowing that he [they] will never sit in the shade, has at least started to understand the meaning of life.”

- Rabindranath Tagore



WELCOME TO THE AOPL TRAINING

“How can we listen to the layers of wisdom in India to co-create a thriving future?”

India, a land of ancient history and rich cultural diversity. A tapestry of a multitude of threads, practices and connections. From indigenous wisdom to modern innovations, from bustling cities to large rural landscapes, India embodies a blend of tradition and contemporary, challenge and opportunity.

In these complex times, there is an increasing need for deeper connection, re-membering of our forgotten layers and to learn to create spaces of meaningful conversations that are inclusive and regenerative. So that together we can reweave a promising future for all.

We invite you to join us in December for a training to learn how to create the conditions for such conversations and accessing our collective intelligence.

The Art of Hosting / Participatory Leadership is a response to our global complexity, at a time when institutions and democracies themselves are failing to address the increasing chaos in our world. It is a testing ground for those seeking to find new effective and healthy patterns for organizing, innovating and interacting to create new forms that serve us all better.

The training is fully participatory to allow participants to experience methods, models and practices.



THE TRAINING

WHO IS THIS FOR?

This training is for people who are:

- **ready** to step into challenging work, holding the seed for innovation;
- **eager** to bring new life to a project, initiative or vision and are looking for ways to do it collaboratively;
- **asking** HOW to make inclusive decisions and create a more horizontal work culture;
- **already** hosting movements, networks or systemic change initiatives, and are curious how to deepen them, scale them up or make them more sustainable.

WE INVITE YOU!

Social entrepreneurs, intrapreneurs, professionals, decision-makers and teams, managers within municipalities, NGO and development workers, community leaders and program managers, corporate innovators and consultants, convenors of cross-sector dialogues, educators, creative souls & artists.

It will be an opportunity to learn and connect with others who are practicing participation, leading change, innovation and system transformation in India, Asia and worldwide.

WHAT WILL YOU LEARN?

Together we will explore new perspectives, tools and practical ways of engaging a diverse group of people to discover new ideas and solutions by working generatively with complexity, conflict and emergence.

Specifically you will learn how to:

- **engage** in hands-on, practice based training during these days;
- **design** collaborative initiatives and projects for teams, groups, communities;
- **host** meaningful conversations and harvest actionable insights;
- **apply** Art of Participatory Leadership methods to your projects and challenges (such as World Cafe, Open Space Technology, Circle Practice...);
- **leverage** models for working with complexity, conflict and emergence;
- **translate** your ideas and seeds of innovation into experiments and initiatives;
- **introduce** the benefits of participatory leadership to your own field.



Learn how to design & host engaging conversations with methods, practices and models that may include:

- OPEN SPACE TECHNOLOGY
 - WORLD CAFÉ
 - APPRECIATIVE INQUIRY
 - CIRCLE PRACTICE
 - PRO-ACTION CAFÉ
 - DESIGN FOR WISER ACTION
 - FOUR-FOLD PRACTICE
 - POWERFUL QUESTIONS
 - THEORY U
 - CHAORDIC MODEL
 - CYNEFIN FRAMEWORK
 - CHAORDIC STEPPING STONES
- & more...

HOSTING TEAM

In this experiential training, you'll be guided by an international team of Art of Hosting practitioners with combined experience in diverse sectors: from government, business-corporate, international work, academia, civil society, non-profit.



MARIA SCORDIALOS

🇬🇷 Greece

Maria as a social entrepreneur has a diverse experience such as working as a Corporate Director in Local Government in the UK, co-initiated the Art of Hosting, and works world wide & in Greece for European Institutions, local government, private and non-profit, organisations, as well as in local social innovation initiatives. She hosts a rural place of learning with nature in Greece: Axladitsa-Avatakia and co-founder of the [Living Wholeness Institute](#) action researching systemic change.



NARAYAN SILVA

🇧🇷 Brazil | 🇨🇳 China

Narayan is Brazilian with a strong love for India. He holds a MSc. in Strategic Leadership towards Sustainability, and is guided by his passion to support people & organisations who want to realise their potential for creating positive impact. He is based in Shanghai, working for the consulting agency CONSTELLATIONS, supporting the collaborative efforts of European multinationals with ambitious sustainability goals, Sino-European governmental partnerships and public institutions.



JOANNA PYRES

🇬🇧 United Kingdom | 🇮🇳 India

Joanna, an Anglo Goan, has worked in sustainable development collaboration for the last 22 years, through international bodies including Business in the Community, The Partnership Brokers Association & The Partnering Initiative. Her global work with governments, EU, INGOs & business ignited a passionate quest for practices that support communities to participate in sustainable development partnerships so they can shape their own destinies.



MANSI JASUJA

मानसी जसूजा

🇮🇳 India | 🇳🇱 The Netherlands

Mansi offers a deep connection to life with humour, stories, yoga, creative impulses, hugs & a lot of colourful energy. Originating from India & living in the Netherlands since the year 2000, she is a cross-pollinating generalist who has interdisciplinary work experience across several sectors and international organisations. She focuses on facilitating participatory leadership & empowerment through building capacities, skills & communities and as co-founder of Conscious Business.



MELINDA VARFI

🇮🇳 Hungary | 🇦🇹 Austria

Melinda believes in the power of communities and is passionate about helping them grow to contribute towards a sustainable society. In the last 2 decades, she co-founded Impact Hub Budapest and has been facilitating and designing dialogues & processes with participatory methods like Art of Hosting and Theory U - amongst others for Greenpeace, WHO, the European Union and many municipalities who have stepped into the participatory democracy path.



ARCHANA TOMAR

🇮🇳 India

Archana works with Sutradhaar which was founded with the purpose to bridge the gap between the vast tapestry of Indigenous Wisdom and the modern worldview that we are wrapped in. The blend of ancestral wisdom of the traditional communities from around the world & the new age methods of the current times ensure that we co-create sustainable solutions.

ORGANISING TEAM



SENTHIL KUMAR G.

🇮🇳 India

Senthil, founder of MADIEE Games is a Research Scientist turned Serious Game Designer and a game-powered Learning Facilitator. He is passionate about creating meaningful games & game-powered learning experiences that help people unleash their true potential. As a Leadership & Organisational Development consultant, he has built a global clientele that includes Fortune 500 companies, Social Impact and Not-for-profit organisations and Emerging Startups.



KARTHIKEYAN GOPINATHAN

🇮🇳 India

Karthikeyan Gopinathan is a design thinking facilitator with over 9 years of experience, Founder of Xensible Innovation Lab and currently leading the Human Centered Design Initiatives at IHCRF (India Health and Climate Resilience Fellowship). Trained as a product designer at the National Institute of Design, Ahmedabad, He delivers solutions across agriculture, healthcare, ageing and social development sectors.



SNEHA CHURY

🇮🇳 India

Sneha brings 15 years of experience in strategic brand management, facilitation, project management, and design thinking, having worked with MNCs, start-ups, and SMEs in India and overseas. She now works independently as a brand consultant, specializing in designing and conducting design thinking and brand strategy workshops, as well as personal growth acceleration workshops for organizations.

LOCATION

FIREFLIES INTERCULTURAL CENTER, BENGALURU, INDIA

This is a residential training in a beautiful location in Dinnepalya, a village in the suburbs of Bangalore, off Kanakapura road. Fireflies is a place for renewal and action along social and ecological lines. Thus, we will be hosted by nature, the land and our very gracious hosts of Fireflies. Participants are responsible to arrange their own stay with them or in the surroundings.

Spaces are limited and we love to ensure a diverse representation.

Come Join us!

RESERVE YOUR SPOT TO THE TRAINING HERE 🌿

<https://forms.gle/Q8C2fJei3bLvRnrX9>

The training happens over 4 days:
Begins on Saturday December 7th at 13:00
Ends on Tuesday December 10th at 13.00
(the training will be in English, but we welcome all languages!)

For more information:

www.artofhosting.in

artofhostingindia@gmail.com



PARTICIPATION FEE* & REGISTRATION

(in Indian Rupees and in Euros)

- Corporate / International Organisations / International participants: ₹49,000 (€550)
- Large NGOs / Government / Academia: ₹39,000 (€450)
- Independent participants / Small NGO/Enterprises (<10 employees): ₹29,000 (€350)
- *Special discount for 3+ people from the same organisation (10% off)*

🌿 We are happy to offer a 10% off for the first 15 participants to register by September 15, 2024

* Prices are excluding VAT

* Fee includes lunches for the 4 days + 3 dinners for December 7,8,9

* Rooms + breakfast to be booked separately by participant (not included).

We wish to make this training inclusive & do not want finances to be a barrier. If you wish to join us & cannot afford to pay the full training fee, please email artofhostingindia@gmail.com & apply for a scholarship.



RESERVE YOUR SPOT NOW!

(we will follow up with you for the official registration & payment)

MORE ON THE ART OF HOSTING / PARTICIPATORY LEADERSHIP



The Art of Hosting is an approach to leadership that scales up from the personal to the systemic using personal practice, dialogue, facilitation and the co-creation of innovation to address complex challenges.

The training is part of a global family of trainings through the Art of Hosting network that are considered practice grounds for those who aspire to bring out the best in others.

It is a practice that prioritises diversity and collaboration where we discover and cultivate collective intelligence together.

We exchange knowledge, experience participatory methods, explore mental models and theories of complexity. We dive into new forms of leadership, based on Living Systems, where interconnection, collaboration and self-organisation lead to results for collective wellbeing.

We are particularly inspired by what happens in the creative tension between chaos and order - the chaordic field - where learning and innovation take place, and where wise and sustainable change can be discovered and acted upon.

This is an experiential training that is being applied in many contexts - community, private sector, academic, healthcare, and educational settings as well as social change efforts around the world. The training is also designed as a personal leadership practice to deepen your own capacity to affect transformation within yourself and in a complex world.

Come join a global community of practitioners using participatory change processes to engage groups in meaningful conversation, collaboration, and action for the common good!



In a world that is becoming increasingly complex and fragmented, true solutions and innovations lie not in one leader or one viewpoint, but in the bigger picture of our collective intelligence.

for more information about the Art of Hosting / Participatory Leadership, please visit:

www.artofhosting.org

