

12-14 FEBRUARY 2025

ONSITE - CROATIA

ART OF PARTICIPATORY LEADERSHIP 2025

The AoPL Croatia hosting team invites you to explore the following questions:

- **How do we lead ourselves and others through the times of change, complexity and crisis?**
- **How can we collaborate and create new solutions by using humanity, knowledge, experience and all potentials of our team / organization?**
- **What does it mean "calling meaningful conversations from our heart" and having the courage to host it?**
- **When our systems (communities, organizations) are craving for change, how do we create and hold a space for wise action to emerge?**

For more than 15 years, The Art of Participatory Leadership training has been organized in Croatia for international groups of participants with diverse backgrounds: corporate world, public administration, educational institutions, private companies, large non-for-profit organisations and more.

We invite you to join us in meaningful conversations, learning together, sharing experiences, supporting each other in applying a participatory approach and designing solutions for complex challenges in our work.

Participatory leadership supports the engagement of collective knowledge and innovative capacity of people, strengthening collaboration and working across silos in both remote and onsite working modes.

Today, more than ever, it is vital to build additional leadership capacity by nurturing self-organization and courage in people to step in and take charge of the challenges facing them.

BUSINESS CONTEXT

Participatory leadership is an approach used in many organizations around the globe. When implemented, this practice has proven highly successful. It focuses people on what really matters and enables a strategical approach to complex cross-cutting issues, creating sustainable results and increased trust and engagement. It is particularly used in the following areas:

- **Strategy design**
- **Stakeholder consultations and alignment**
- **Organizational and business development**
- **Leadership development**
- **Management alignment**
- **Team development**
- **Staff engagement when working online and onsite**
- **Collaboration across levels and departments ("working across silos")**
- **Developing and engaging internal and external networks and communities of practice**

PARTICIPANTS

Training groups usually include business leaders, managers, HR specialists, researchers, trainers, consultants, facilitators, coaches, and innovators - those interested in building the capacity of organisations, teams and individuals to work more participatory.



CENTRE FOR
PARTICIPATORY
LEADERSHIP

THE PURPOSE OF THIS TRAINING

- **Explore how participatory leadership can be applied in an organizational context** (corporate, private, public sector, institutions, etc.)
- Practice **facilitating (hosting) conversations** as a powerful leadership competence
- **Learn participatory methods** and tools such as Circle, World Café, Open Space, Appreciative Inquiry, ProAction Café, Design for wiser actions, Four-fold practice, Chaordic design, Collective Story Harvesting
- Learn **online application** of practices and methods in Follow up session (hosted online)
- **Work with questions relevant to your specific context** and design your projects where this approach will be applied
- **Ignite your passion** for more of this work – and maybe create new initiatives or projects that would not have happened without this training!
- Become part of **practitioners' network** around the globe
- **Connect, share, learn and get support!**



FOR MORE INFORMATION AND REGISTRATIONS VISIT [HTTPS://AOPLCROATIA.WEEBLY.COM/](https://aoplcroatia.weebly.com/)

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PARTICIPATION FEE AND VENUE

Training will take place in the conference center of [Hotel Well](#), Terme Tuhelj, in the Northwest of Croatia. The picturesque, hilly landscape, with unspoiled nature, offers many cultural and natural attractions; the area is particularly famous for its excellent cuisine offering a variety of local specialties and fine wines.

Participation fee includes:

- 3 days training fee, AoPL workbook, lunch and coffee breaks
- online Follow Up Workshop
- joining alumni network
- individual coaching hour for a concrete project

Early bird - for registration and payment up to 31 Dec 2024

- **990€ - Team option** (price per person for 3 or more people from the same organization)
- **1090€- Single person price**

Regular price - for registration and payment after 01 Jan 2025

- **1090€ - Team option** (price per person for 3 or more people from the same organization)
- **1290 € - Single person price**

25% VAT to be added to listed prices (except for EU participants outside Croatia with valid VAT number).

Alumni (participants of previous AoPL trainings in Croatia) have 10% discount on all prices!

Price does not include accommodation.

Accommodation:

[Hotel Well****, Terme Tuhelj, Croatia](#)

- half-board per person and per day
- **Classic room**
 - Single 89 €
 - Double 64 €
- **Premium room**
 - Single 107,45 €
 - Double 72,45 €

Please note these are convenient prices offered to AoPL participants. Entrance to the swimming pools (Water planet) is included in price.

Closest airport is Zagreb (50 km), click [here](#) for more info about coming to the location.

Transport to the location from airport / Zagreb can be organized by the local team, feel free to ask for the details!



Your registration and payments will be processed by co-organizer SMINKO d.o.o., responsible for event logistics and accounting in the name of organizer (Centre for Participatory Leadership).



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